

BTAM Process

- **Identify** situations/subjects of concern
- **Inquire/Investigate:** Gather information
- **Assess** situation contextually
- **Manage** situation holistically

Pathway to Violence

- Grievance
 - Ideation
 - Planning
 - Preparation
 - Implementation
- © Calhoun & Weston (2003)*

Subject Affiliation (General)

Type 1: Unaffiliated (criminal intent)

Type 2: Customer/Client

Type 3: Employee

Type 4: Personal Relationship

© Above per OSHA

Type 5: Unaffiliated (no other criminal intent)

© Deisinger (2010)

Domains of Assessment/Intervention

- S** Subject
- T** Target
- E** Environment
- P** Precipitating Events

© Deisinger (1995); © Deisinger & Nolan (2021)

Preparation Components

- M** Means
- M** Method
- O** Opportunity
- P** Proximity

© Deisinger (2005)

Subject Affiliation (Academic)

- Students: Current, Former
- Staff: Current, Former, Prospective
- Indirectly Affiliated
 - Relational Violence
 - Contractors/Vendors
- Non-Affiliated

© Drysdale et al. (2010). Campus Attacks

Targets

- People
- Places
- Programs
- Processes
- Philosophies
- Proxies

© Deisinger (2016)

Target Selection

- Desirability
 - Availability
 - Vulnerability
- © FBI (2017)*

Grievances

- Personal
- Political
- Religious
- Racial/Ethnic
- Environmental
- Special Interest

© FBI (2017)

Motivations

- Justice
- Revenge
- Notoriety
- Despair/desperation
- Death
- Martyrdom

Proximal Warning Behaviors

- Pathway (++)
- Fixation (*)
- Identification (++)
- Last Resort (++)
- Novel Aggression
- Energy Burst (++)
- Leakage
- Directly Communicated Threat (-)

© Meloy, Hoffmann, et al 2011

Affective Violence

- Emotional expression
- Reactive/immediate
- Response to threat
- High/diffuse awareness
- Goal: Reduce threat
- Emotional/defensive
- Rapid displacement
- Time limited

© Meloy (2006)

Predatory Violence

- Minimal emotionality
- Planned/purposeful
- Specified targets
- High/focused awareness
- Varied goals
- Cognitive/goal oriented
- Minimal displacement
- Not time limited

JACA

- J** Justification
- A** Alternatives, lack of perceived
- C** Consequences, lack of concern / Martyrdom
- A** Ability, perceived (self-efficacy)
© DeBecker (1997); *Gift of Fear*

Protective Factors

- P** Positive personal attachments
- R** Remorse is genuine
- O** Obeys limits
- T** Takes sanctioned actions on grievances
- E** Enjoys life and freedom
- C** Coping skills are positive
- T** Treatment compliance
© Meloy and White: *WAVR-21*

Threatening Communications

- Leakage: grievance, intent, plans, preparation
 - Pattern indicating escalation pertinent to grievance
 - Intensity of Effort:
 - Frequency or Duration of contact
 - Multiple means of contact
 - Target dispersion
 - Intensity of Focus upon target / grievance
 - Pathway behaviors
 - Intent or justification for violence
 - Planning or preparation
 - Diminishing alternatives
- © Scalora (2014)

Triage/ Assessment:

- S** Is **Subject** engaging in behavior(s) causing concerns for violence, significant disruption or need for assistance?
- T** Are **Targets** (or others) concerned, impacted, vulnerable, taking protective actions, or need assistance??
- E** Are there significant **Environmental/systemic** issues impacting the situation?
- P** Are there reasonably foreseeable **Precipitating events** that may impact the situation?
- + Are there identifiable actions to mitigate concerns, that are purview of BTAM Team?
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Priority / Level of Concern

Priority 1 (Critical) – Subject poses imminent threat of serious violence or harm to self/others. Target/others vulnerable and/or have support needs. Environmental/systemic factors & Precipitating events typically present. Requires immediate law enforcement and administration notification, subject mitigation & containment, activation of crisis response and notification protocols, target protection & safety planning, ongoing assessment and management planning, active monitoring, and target/community support.

Priority 2 (High) – Subject poses, or is developing capability for, a threat of serious violence or harm to self /others; or is in urgent need of intervention/assistance. Target/others vulnerable and/or have support needs. Environmental factors & precipitating events typically present. Requires immediate law enforcement & administration notification, subject mitigation, activation of crisis response protocols as appropriate, target protection / safety plan, ongoing assessment & management plan, active monitoring, and target/community support.

Priority 3 (Moderate) – Subject not known to pose a threat of serious violence or harm though risk cannot be ruled-out. Subject may be developing capability for harm and/or engaging in aberrant or concerning behaviors that indicate need for assistance/intervention. Targets/others likely concerned and impacted. Environmental/systemic & precipitating factors may be present. Consider law enforcement, security & administrative notification as appropriate. Requires ongoing assessment and management plan, and active monitoring. Referrals as appropriate.

Priority 4 (Low) – Subject does not indicate a threat of violence or harm to self/others; but would/may benefit from intervention/assistance. Target or environmental/systemic concerns, or precipitating events may be present at low levels. May involve ongoing assessment/management with passive monitoring or periodic active monitoring. Referrals as appropriate; Close case if no TAM interventions or monitoring indicated.

Priority 5 (No Identified Concerns) – Subject does not pose threat of violence or harm to self or others; or need for assistance or intervention. No target needs, environmental factors, or precipitants that need TAM intervention. Close case.

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